

**OPERATIONS & PERSONNEL  
COMMITTEE MEETING  
June 22, 2020  
5:30 P.M.**

**MEMBERS PRESENT**

Linda Little Chair  
Bryan Smith, Vice Chair  
John Jackson

**COUNTY PERSONNEL PRESENT**

Rocki Wilkerson, Workforce  
Carol Reed, Auditor  
Mary Eaton, Recorder  
Josh Tanner, County Clerk

**MEMBERS PRESENT VIA TELECONFERENCE**

Grant Noland

Jeannie Durham, County Board Office

**MEMBERS ABSENT**

Bill Oliver  
Rachel Joy  
Patty Cox

The meeting was called to order by Chair Little at the Macon County Office Building.

**MINUTES**

Motion to approve minutes of prior meeting (2/24/2020) made by Mr. Smith, seconded by Mr. Jackson , roll call vote showed the motion carried 4-0.

**APPROVAL OF PAYROLL AND CLAIMS**

Motion to approve payroll as presented made by Mr. Smith, seconded by Mr. Jackson and roll call vote showed the motion carried 4-0.

Motion to approve claims as presented made by Mr. Smith, seconded by Mr. Jackson and roll call vote showed the motion carried 4-0.

**REPORTS**

***Auditor's Office –***

Ms. Reed reported that this year, there was not a Health Benefits Fair held for various reasons, mostly COVID. Open enrollment is now through June 30<sup>th</sup>. People can make changes if they need to.

The Audit is almost complete. It ran a little late this year due to COVID. It should be done this week.

The Auditor's office was notified last Friday that the program used for payroll will no longer be supported after next July 31, 2021. They are starting to look at what the options are. More to come.

***County Board – No Report***

***County Clerk –  
Macon County Board Resolution Approving Election Judges***

Mr. Tanner explained that this has to be done every two years. The list is all of the Election Judges that are still active. For the last election, we were required to have 3 Election Judges per precinct which would have been 216 Election Judges. We had 219. That was calling in everyone that could be called in. COVID was difficult on Election Judges. This November will be equally difficult. They did pass a law that where normally in a General Election you are required to have 5 Election Judges per precinct, they did pass a law for this election only, this General Election ONLY, we only need 3. So, it is really hard to operate a General Election with three. So, Mr. Tanner said the office would be doing some advertising to try and get people to come out. Obviously, we want to encourage people to either vote early or vote by mail just to reduce the load on the Election Day polling places. But, you still have to man them regardless of whether it is heavy turnout or not.

Mr. Smith asked about early voting and Election Day vote tabulations. He asked if all precincts are tabulated as they are brought in and then at the very end, throw in the early and mail votes? How does that work? Mr. Tanner explained that it is a little more art than science when it comes to the early vote. The early vote, typically, they report after about 5 or 6 polling places are in. Because the early vote is so large now, it creates a huge swing. So, you don't want to do it right away, but you don't want to do it at the very end because then the results change dramatically at the very end and it looks – some people feel it looks suspicious. They are mixed in in the middle. Because they've become such a big number, we mix them in in the middle. So, as they come in, Decatur 1 is right here in the building, so they are one of the first ones to record. And then, a lot of times, it is the distance. So, the distance from this location where they are bringing them in drives how fast they get them back. Also, turn out. So, if there is a heavy turnout in a certain polling place, then they are still standing in line at 7 o'clock and they cannot close until everybody who was in line at 7 gets to vote. So, it could take them 30 minutes or with a real heavy turnout, 45 minutes before they can even begin to close out. And that is what causes the delay in reporting. Additionally, part of their close out procedures is to make sure that the number of votes cast matches the number of applications to vote. So, if there is a discrepancy, that takes longer for them to locate that discrepancy and reconcile it.

Mr. Smith made a motion to approve forwarding the resolution on to the full board with recommendation to approve, seconded by Mr. Jackson and roll call vote showed the motion carried 4-0.

Chair Little asked Mr. Tanner to present the next item because she said she had read through it and thinks it is something the County should at least continue to look into. Mr. Tanner explained that he had been contacted by CGI Communications and they have a partnership with NACO (National Association of County Officials). They have a video program where they create a website for us and they spotlight whatever it is we want to highlight in Macon County. We can contact EDC or the C of C, or Convention of Visitor's Bureau or the City and they highlight through a short video, different parts of Macon County. There is no cost to us. The way they make their money is then they resell advertising. So, when you watch this video about Macon County, they sell advertising that is associated with that type of video with a banner around the sides of the video. You could click on that and view whatever the product is that that company sells. It doesn't cost us anything. We don't have to produce the videos. They have the professional company that comes in and produces the videos. The production includes everything from content creation, actually filming the video to guiding on the best things to feature like what other communities are highlighting. We don't have to have a lot of expertise in that, which we don't. Mr. Tanner explained that they had contacted him, probably just because he is the County Clerk, but it is really something that needs to be handled at the executive level; the County Board level or the Chairman. So, he said he has the information and could distribute it to all the members so they can look it over. There is not a whole lot to it. The only real questions is if you are comfortable with creating some general content and then advertising being sold around it. There is a Q&A sheet. There is a timeline. There is a letter from the company. The salesperson is more than willing to come and give a full blown presentation. Mr. Tanner said he would also send some links to other counties that have already decided to do this. Because it comes with a partnership from NACO, Mr. Tanner said he would consider it a legitimate company. There are probably no concerns. It is being marketed through a lot of counties across the entire nation, so there is no real concern about the validity of the company or any kind of shady dealings that they might be doing. It is just a matter of whether you are interested in participating.

Mr. Smith commented that he felt it would be a good thing and suggested it be passed on to the Chairman. EDC and some of them would probably really like to see some things highlighted. Chair Little added that she also felt it is really good and especially likes that they link from our website so the advertising is not on our website. She said she is also interested in contacting some of the other counties that have or are using it or working with it. Ms. Little said she also plans to sit down with the Chairman and recommend that they at least have the representative come and give the presentation.

Mr. Jackson asked what their funding source was. Mr. Tanner said advertising. Mr. Jackson said that they would maintain it ongoing then. Mr. Tanner confirmed and said they would refresh the videos at some point as well so they could go back out and resell ads. For example, if parks or outdoor recreation were featured, they might sell advertising to people who sell outdoor equipment or something.

***Recorder – No Report***

***Workforce Investments –  
Macon County Board Resolution Approving a Budget Amendment for Workforce Investment  
Solutions FY20 Budget – Layoff Aversion Project***

Ms. Wilkerson explained the request is to increase the Workforce budget by \$32,524.28. This is due to the fact that they have received the Layoff Aversion fund. That was a unique opportunity to go out and help the small businesses in the community that got hit hard by COVID. They asked for any small business that was interested in getting some assistance to apply. There were 15 employers that responded. Workforce reviewed the applications, sent them on to DCEO and they made the choices. They selected 5 small businesses in our area. It was Fuhrmann Engineering, Huff Lumber, J. Morris, Country Club of Decatur and Trac Enterprises. They are going to get assistance so that they won't have to lay off people. It is an aversion, so most of the money is spent on IT equipment, laptops, cleaning & sanitizing areas. It was a win / win for our community.

Mr. Smith made a motion to approve forwarding the resolution on to the finance committee with recommendation to approve, seconded by Mr. Jackson and roll call vote showed the motion carried 4-0.

**Citizen's Remarks - none**

**Old Business - none**

**New Business – none**

**CLOSED SESSION *None needed***

**NEXT MEETING: Monday, July 20, 2020**

**ADJOURNMENT The meeting was adjourned by Chair Little at 5:45 p.m.**

*Minutes submitted by Jeannie Durham, County Board Office*