

OPERATIONS & PERSONNEL COMMITTEE MEETING
February 25, 2019 **5:30 P.M.**

MEMBERS PRESENT

Linda Little, Chair
Bryan Smith, Vice Chair
John Jackson
Patty Cox
Bill Oliver
Grant Noland

COUNTY PERSONNEL PRESENT

Carol Reed, Auditor
Josh Tanner, County Clerk
Rocki Wilkerson, Workforce
Jeannie Durham, County Board Office

MEMBERS ABSENT

Rachel Joy

The meeting was called to order by Chair Linda Little at the Macon County Office Building.

MINUTES

Motion to approve minutes of prior meeting (1/22/19) made by Mr. Smith, seconded by Ms. Cox and motion carried 6-0.

APPROVAL OF PAYROLL AND CLAIMS

Motion to approve payroll as presented made by Mr. Smith, seconded by Ms. Cox and the motion carried 6-0.

Motion to approve claims as presented made by Ms. Cox, seconded by Mr. Jackson and the motion carried 6-0.

REPORTS

Auditor's Office –

Ms. Reed had no report

County Board – no report

County Clerk –

Mr. Tanner reported that there were two bills introduced. The language is slightly different, but both would require the Clerk's office for the 2020 general election to mail every registered voter a ballot. The two bills that were introduced have language that is slightly different, but the effect is the same and it would be incredibly expensive. In addition, by the time those would be mailed out, the ballots would have already have to have been printed for the polling places as well. That would mean printing 100% of the ballots twice. The association is opposed to it and has offered up, as a counter, to create a permanent vote by mail list. Currently, if you want to vote by mail, you have to sign up and request for every election. The association's proposal, in lieu of this, is to

allow people to sign up once and they would get their ballot every election. Hopefully, they would not sign up and then also want to vote in the poll booths.

Ms. Little asked how deaths are kept track of if you're using the association's alternative. Mr. Tanner said that the Clerk receives all the death records in Macon County. So, every time someone within Macon County passes away, the Clerk's office is notified through the death record and would then would go through the process to remove them from the roles. So, in Macon County, anytime someone passes, they get removed from the roles. The Clerk's Office is also notified anytime someone registers in one of the states that participates in the ERIC system. Potentially, when someone moves to another state and registers there, that state sends notification where it is confirmed via more mail and eventually they get removed from the system. It is becoming more electronic, but is still not 100% there. Hopefully, the verification process will change so that so much postage will not be required. Sometimes mail has to be sent to someone multiple times before they can actually be removed.

Ms. Little asked that Mr. Tanner send the legislation and his comments about it to the Legislative Committee.

Early voting started last Thursday. 32 people have voted so far.

Recorder – no report

Workforce Investments –

Ms. Wilkerson reported that they had just recently resubmitted the Innovative Healthcare Grant. This grant was written with the healthcare employers in mind. That grant then will submit these funds to higher healthcare sector specialists. The specialists will interview RN's that are interested in retiring in the next two years to see if they can be redirected into getting certified to become teachers. One of the problems in this area is not having enough training and classes because there are not enough teachers certified to teach. This might be a way to recruit RN's that will be retiring soon and bring them back in to use their expertise to provide instruction.

The other part of that grant includes a Health Care Day festivity that will be for 8th graders on April 16 and for high school kids on the 17th. It won't be a Health Care Fair with the purpose of reaching out to hire, but will be Health Care Fair where the goal is to get them excited about health care and a possible career in health care. There will be microscopes, stethoscopes and things for the kids to get excited about trying out so they might get an idea of what it would be like to work in the healthcare field.

Another Grant is for an opioid project and it is being worked on closely with Crossings Healthcare. Some information has been submitted about possibly providing employment training to the transitional component of that village that they are building. Crossings is putting together a healthcare sector area that will be working with opioid recipients. Part of their training is that they would go through a transitional phase. In that phase, we would be testing, assessing, training and

getting them on some transitional type jobs right there in that community. She said they are looking forward to getting that funded.

A monitoring visit in April is being prepared for. Everybody in the office is checking and rechecking files.

The Youth RFP is also currently being updated. That is for both in-school and out-of-school youth.

She said they are very busy as they continue to hold hiring events as well.

Ms. Little asked how the event for the students would be handled. Ms. Wilkerson explained that they would pick up 200 8th graders on their day and 200 high schoolers on their day and bus them to St. Mary's, DMH & Crossings where they will do a tour. Then they are bused to the Community College where the employers will set up rooms in the health care labs and let the kids suit up and experiment with the equipment. Ms. Little asked if the schools have to pay for anything in order to participate. Ms. Wilkerson said no, and lunch will be served as well at the expense of the employers.

Citizen's Remarks - *none*

Old Business - *none*

New Business - *none*

CLOSED SESSION *None needed*

NEXT MEETING: Monday, March 25, 2019

ADJOURNMENT

Chair Little adjourned the meeting at 5:37 p.m.

Minutes submitted by Jeannie Durham, County Board Office