

that. Ms. Reed said they had just chosen not to do it. Mr. Malachowski clarified that the ACA (Affordable Care Act) does have restrictions on what credits can be used for. The amount that the county was giving was well within the limits of the ACA. Ms. Reed is saying that the cost to the county in offering those credits was a direct cost of about \$24,000 a year and by eliminating that, it is a direct savings to the County. Individuals can still get their routine physicals covered in full per the ACA. It is just a matter that the credits that the county would give in addition to the benefits of the insurance plan are being eliminated.

Mr. Potts asked how many employees had actually taken advantage of it. Mr. Malachowski said about 100 employees or spouses.

Ms. Cox asked how many high risk claims the county has. Mr. Malachowski said there are currently 3 claims in excess of \$50,000 with one of them being in excess of \$100,000. That is down from where we were a year ago. That is another reason why the renewal was as favorable as it was. This is the 2nd year where the renewal is at a 2% increase.

Motion to approve forwarding the resolution as presented to the Finance Committee with recommendation to approve made by Mr. Meachum, seconded by Mr. Potts, and the motion carried 6-0.

Macon County Board Resolution Approving Two Year Delta Dental Insurance Proposal from AJ Gallagher and Co

Ms. Reed explained that we have been insured through Delta Dental for the last several years. Last year they came with a proposal where we could either take a 0% increase or a 4% increase for 2 years. We went with the 0%. This year the offer was 0% for 1 year or 2% for 2 years. At this point, we feel that is a pretty good move because it is inevitable that it is probably going up. We will settle for the 2% now. The plan remains the same.

Motion to approve forwarding the resolution as presented to the Finance Committee with recommendation to approve made by Mr. Meachum, seconded by Mr. Jackson, and the motion carried 6-0.

Macon County Board Resolution Approving Contract for Employee Assistance Plan Services with Chestnut Global Partners

Ms. Reed explained that we have used them earlier and then again since 2012 when an RFP was done. We are pretty happy with their services. Last year the pricing went up about 21%. This year, it was projected to be 29%. At that point, we began tweaking services to keep it down. They presented 3 plans. One for the 29% increase, one to maximize the session for any item, and the 3rd one is to maximize the sessions to six per employee per year. We feel that six sessions is probably enough. Some employees use it while others do not. We like to provide the service, but feel it is important to keep the cost in check.

Chair Smith asked what the services are. Ms. Reed said they can be anything from counseling for drugs, stress, smoking, marriage, etc..., referrals from the employer, financial or legal assistance, or anything that is causing you problems that could affect you in the work place or in your personal life.

Mr. Meachum asked about the number of people that use it and limiting the number of sessions to keep the rate down. His thoughts were that if there is so much money, say \$20,000 is the max we've got, how can we take that \$20,000 and figure out how many sessions we can allow. Ms. Reed said that is what they are doing and EAP had proposed it. Mr. Meachum asked for a clarification on the number of sessions. Ms. Reed explained that it was six per problem and could be six sessions times six problems. Now, it will be limited to six sessions only. Before, it was unlimited with six sessions allowed per problem. Now, each employee will get six sessions per year only. We will need to communicate that.

Ms. Cox asked how many people used it. Ms. Reed said the county was at 12.9%. In their book of business for employers with about the same number of employees, we are about double the usage. Ms. Smalley explained that that is why they are wanting to raise our rates. They are saying the cost per employee is significant compared to other businesses of about the same size. It is good to know we are using it, but we also have to try to control our costs. They raised it last year. Mr. Meachum asked about putting it out for bids next year. Ms. Reed said it could be done at any time, but one was just done in 2012 and they were the best. Mr. Meachum said he felt its time to look at it again. A lot of things change in 4 years.

Ms. Cox questioned what would happen if there was a need for more. Ms. Reed explained that if the employer sends employees, they would bill at an additional rate per hour.

Motion to approve forwarding the resolution as presented to the Finance Committee with recommendation to approve made by Mr. Drobisch, seconded by Ms. Cox, and the motion carried 6-0.

County Board – No Report

County Clerk – No Report

Recorder – No Report

Workforce Investments –

Macon County Board Resolution Approving a Budget Amendment for Workforce Investment Solutions FY17 Budget

Ms. Wilkerson explained that they are carrying forward a fund balance from the Put Illinois to Work Program from 2010 of \$15,411.75 and are requesting a budget amendment to accommodate this.

Motion to approved forwarding the resolution as presented to the Finance Committee with recommendation to approve made by Mr. Meachum, seconded by Mr. Potts, and the motion carried 6-0.

Citizens' Remarks - none

Old Business - none

New Business – none

CLOSED SESSION None needed

NEXT MEETING: May 22, 2017

ADJOURNMENT

Motion to adjourn made by Mr. Potts, seconded by Mr. Drobisch, and Chair Smith adjourned the meeting at 5:50 p.m.

Minutes submitted by Jeannie Durham, County Board Office