

**OPERATIONS & PERSONNEL COMMITTEE MEETING**  
**March 21, 2016**  
**5:30 P.M.**

**MEMBERS PRESENT**

Bryan Smith – Vice Chair  
Dave Drobisch  
John Jackson  
Kevin Meachum  
Jerry Potts

**COUNTY PERSONNEL PRESENT**

Steve Bean, County Clerk  
Carol Reed, Auditor  
Mary Eaton, Recorder  
  
Jeannie Durham, County Board Office

**MEMBERS ABSENT**

Linda Little, Chair  
Verzell Taylor

The meeting was called to order by Vice Chair Smith at the Macon County Office Building.

**MINUTES**

Motion to approve minutes of prior meeting, February 16, 2016 made by Mr. Meachum seconded by Mr. Jackson and motion carried 5-0.

**APPROVAL OF PAYROLL AND CLAIMS**

Motion to approve payroll as presented made by Mr. Potts, seconded by Mr. Meachum and the motion carried 5-0.

Motion to approve the claims report as presented was made by Mr. Drobisch, seconded by Mr. Jackson and motion carried 5-0.

**REPORTS**

***Auditor's Office –***

Ms. Reed reported that the insurance committee has met twice to review the health insurance and claims experience and to look at options for the coming year starting July 1. Paid medical claims are tracking better than they have been for the past 3 years. That will help with the renewal rate. Last year's increase was 9.2%. Changes were also made to up the out of pocket and to go from an 90/10 to a 80/20 plan after the deductible is met. Having done that last year, we really do not want to make any changes to the plan if we don't have to. The good news is that, so far, it looks like it will be about a 2% increase which is much more palatable. Self-funding a portion of the insurance is also being looked at. This is where part of it will be taken to a stop loss and insuring above that. There is a definite savings in going self-insured, but there is also a higher risk that if you have a bad year, more will be spent. The General Fund can't really handle spending a lot more that hasn't been budgeted for. This is still being discussed, but the general consensus of the insurance committee was that we could live with the 2% increase and keep the plan the same. We have

another month or so to finalize. Under the Affordable Care Act, more is paid in fees by being fully insured, but there are more reporting requirements if we go self-insured. There are pluses and minuses whichever way we go.

The date for the annual benefits fair has been set at June 15.  
Gallagher has brought the dental rates and they will remain the same.  
The resolution will probably be presented next month.

***County Board – no report***

***County Clerk –***

***Macon County Board Resolution Amending the County Clerk's FY16 Budget for Purposes of Refunding Certain Take Notice Fee Charges to Tax Buyers***

Mr. Bean reported that via recommendation of Bellweather, a fee was raised, but unfortunately the fee was not proper. We now have to pay back the \$4 fee to the tax buyers involved. This will be paid from the funds that are collected this year.

Motion to approve forwarding to the Finance Committee with recommendation for approval made by Mr. Meachum, seconded by Mr. Potts, and the motion carried 5-0.

Mr. Bean presented information about voter participation in 2008 thru 2016. He explained that this is the 2<sup>nd</sup> highest Primary since 1980. The highest primary ever was in 1984 which was at 30,000. There were 27,739 this year. About 2,800 of them were handled in the office. This is the first election year where same day registration had to be done in the polling places. There were about 350 in the polling places and about 219 in the office.

Mr. Bean went on to say that they have 2 partially empty rooms downstairs, which would also be helpful with things like the Benefits Fair and as a training room for the various offices, that he has been speaking with Mr. Lord about and is hopeful that the board will be in support of doing some remodeling. He said they had been making plans to develop a training site in the Library Annex, but since that is not going to happen, he would like to explore this option.

He went on to say that with the large amount of people voting, they may have to look at early voting sites in Forsyth and the Long Creek area.

The equipment is 12 years old. He said he had gone to Moultrie County to see the next generation of voting equipment and the touch screen is much easier to operate. He is talking with the vender to get some ideas. There is about \$125,000 left in the windfarm funds and another \$25,000 he has gotten from the state. He said they would have to look for additional money.

Indiana and Colorado have a system where you don't have polling places anymore. You have 8 to 10 sites for the county and you can go vote at any of them. The interactive computer system stops

voting more than once which is prosecutable for breaking federal law. He said they are waiting to see where that legislation goes.

One other problem is with the election judges. There should be about 350, but we have less because there are a lot of people that are gone to Florida or to spring training games in Arizona. There have been a lot of illnesses and we are losing a lot of the judges because the next generation of election judges is not being fulfilled by younger people because most of them work full time jobs. We are really going to need more help in getting election judges. The new registration has scared everyone, but in the end we had a much better election day than most counties.

***Recorder –***

Ms. Eaton distributed her report and offered to answer questions. There were none.

***Workforce Investments – no report***

***Citizens' Remarks - none***

***Old Business - none***

***New Business – none***

**CLOSED SESSION** None needed

**NEXT MEETING** Monday, April 18, 2016

Ms. Eaton announced that she & Mr. Bean would probably not be at the April meeting.

**ADJOURNMENT**

Motion to adjourn made and seconded and Vice Chair Smith adjourned the meeting at 5:45 p.m.

*Minutes submitted by Jeannie Durham, County Board Office*