

**OPERATIONS & PERSONNEL COMMITTEE MEETING**  
**April 20, 2015**  
**5:30 P.M.**

**MEMBERS PRESENT**

Linda Little, Chair  
Jerry Potts  
Dave Drobisch  
John Jackson

**MEMBERS ABSENT**

Bryan Smith  
Kevin Meachum  
Verzell Taylor

**COUNTY PERSONNEL PRESENT**

Steve Bean, County Clerk  
Carol Reed, Auditor  
Mary Eaton, Recorder  
Robyn McCoy, Workforce  
Kevin Greenfield, County Board Chairman  
Jeannie Durham, County Board Office

The meeting was called to order by Chair Linda Little at the Macon County Office Building.

**MINUTES**

Motion to approve minutes of prior meeting, March 16, 2015 made by Jerry Potts, seconded by Dave Drobisch and motion carried 4-0.

**APPROVAL OF PAYROLL AND CLAIMS**

Motion to approve payroll as presented made by Dave Drobisch, seconded by John Jackson and the motion carried 4-0.

Motion to approve the claims report as presented was made by Dave Drobisch, seconded by John Jackson and motion carried 4-0.

**REPORTS**

***Auditor's Office*** –

Macon County Board Resolution Approving Contract for Employee Assistance Plan Services with Chestnut Global Partners

Carol Reed explained that this is a contract with Chestnut Global Partners. The cost is \$28 per year per employee or \$16,800 total cost per year. That cost remains the same as last year.

Motion to forward on to the Finance Committee with recommendation for approval made by Jerry Potts, seconded by Dave Drobisch, and motion carried 4-0.

## Macon County Board Resolution Approving Employee Vision Plan Proposal with Eyemed Vision Care

Carol Reed explained that this is a new plan for Macon County. The insurance committee met and felt like the employees have mentioned that they would like to have some vision benefits. This is at no cost to the county and is fully funded by the employees. The committee felt that this was something that they could do to make the employees feel a little better about insurance and some of the tweaks that had to be made to the health plan. It will start July 1<sup>st</sup>.

Motion to forward on to the Finance Committee with recommendation for approval made by Jerry Potts, seconded by Dave Drobisch, and motion carried 4-0.

## Macon County Board Resolution Approving One year Delta Dental Insurance Proposal from AJ Gallagher & Co

Carol Reed explained that this was previously a two year contract, but Delta Dental agreed to keep the premiums the same for the coming year, so this is the same plan and same premiums as last year.

Motion to forward on to the Finance Committee with recommendation for approval made by Dave Drobisch, seconded by Jerry Potts, and motion carried 4-0.

## Macon County Board Resolution Approving Health Insurance Proposal from AJ Gallagher & Co

Carol Reed explained that the current renewal was going to be about 17.4%. The insurance committee has met 4 or 5 times. After negotiating, a few things had to be tweaked to get it down to 9.2%. The change to the plan is that the out of pocket goes to \$4,000 from \$3,000. This will only affect the people in the large claim category which is about 22 or 23 people that meet their out of pocket every year. The plan is also going from a 90/10 plan to an 80/20 plan. The committee felt that these were reasonable accommodations to keep the premium increase down to 9.2%. The county pays 75% and the employee pays 25%.

Dave Drobisch asked how the rates are affected by Obama-care. John Malachowski, Arthur J. Gallagher Benefits Services, explained that Obama-care is about 3.75% of the premium. Without the Affordable Care Act, this renewal would be roughly 3.75% lower. Those fees are added to the premium that Blue Cross charges. It's a pass-thru. They pay the fees & taxes to the federal government.

Motion to forward on to the Finance Committee with recommendation for approval made by John Jackson, seconded by Dave Drobisch, and motion carried 3-0 with Jerry Potts voting as present.

Chair Little thanked the Auditor and insurance committee members for their work on this difficult task.

***County Board –***

Kevin Greenfield thanked John Malachowski for his efforts and hard work.

***County Clerk –***

Steve Bean reported that the election would be finished on Tuesday, April 21, 2015 finally. They have to wait two weeks for absentee ballots and to take care of the various provisional ballots. The re-tab will be done tomorrow.

Mr. Bean went on to discuss the 2010 Tax Rate Extension Report versus the 2014 Tax Rate Extension Report. He noted that one interesting point is that the Historical Museum, which is an agency that has a maximum rate, but since the EAV has gone down, they've gotten about \$1,000 less money than they would have. He pointed out that the EAV has gone down and when you look at the two reports, now there is only about \$300,000 difference when you cut the levy more than a million something on the Corporate levy a few years ago. At one time the Corporate Levy was \$4 million at one time and now it is down to \$2.7 million. The big factor is that there is negative multiplier on Decatur Township which brought the EAV down. The city is complaining about how much less money they got from their TIF districts, but with the drop in the EAV by 3.62%, the City is saying it knocked their EAV portions gotten from their TIF districts by 8%. When you lower the EAV, the increment on the top goes down faster than anything. They were complaining about the County Market TIF. The base is about \$200,000 more than what we have it taxed at right now. The supermarket did not really open until January, so there was no way to fully tax it. Mr. Bean asked if there were any questions mentioning that normally the committee doesn't even realize the County Clerk's Office is even involved in property taxes, but they are the ones that create the bill for the Treasurer.

Mr. Bean said that he noticed that the Governor and General Assembly were raiding the various funds again. He said he quickly sent in his request for a death certificate surcharge and we got everything but \$200 of what we got last year. He said he was glad that they had filed that as quickly as possible.

Mr. Bean distributed a copy of the Clerk / Recorder Association's legislative briefing. He said we are lucky that we are no longer in the 18<sup>th</sup> Congressional District because that election would have cost us about \$300,000 for both elections. He said he had a discussion with the Clerk in Sangamon County and found out that they are going to go with the same thing we are using with Verizon where we keep contact with the precincts to know who's voted. The bad part is that we are not going to know until probably the last week of the session what effect the new bill they just passed in January where we are going to have to put voter registration in each polling location. He said when he came in, there were 104 precincts in 102 sites. Today, there are 72 precincts in 39 sites. He said he would probably be coming to the committee next month to talk about combining some precincts to save money or some historic things. We don't know yet, but we're probably going to have to put a full time person out there to do the voter registration. It takes us 15 minutes to do a voter registration. When we have a site like Maranatha or GT Church where there are 5 or 6 precincts, we hope to only have to put one person there rather than 5 or 6. This is going to cost

over \$1,000 in stuff to get this all done.

Another thing the General Assembly – that’s going to be really different. This year we took over all the filings for the school districts. Now they are talking about moving the school districts election to the even year in November. Part of the rationale was that, at one time, the school districts and the community colleges were elected in November of the odd year. They got rid of that election because of the cost and turnout was horrible. They said that the teachers unions had too big an influence on the election. They threw them into the consolidated elections with all the other local, which caused us to have about 225 ballot styles across the county. They’re talking about increasing our ballot styles in November. Again, the main reasoning is that they feel the school teacher unions have too much influence on the General Assembly.

Linda Little asked what the voter turnout was. Mr. Bean said county wide it was 21.7 and the City of Decatur was 22. If it wasn’t for the City of Decatur Election and Maroa / Forsyth, the turnout would have been pretty horrible. Linda commented that it is sad that this is not considered horrible. Mr. Bean said there have been elections where 10 to 12% have voted. We have done everything we can to bring some costs down by not printing as many ballots. We’re looking at new machinery that is going to try to cut the cost, but the machines also cost money. Using this system where we can track voters. Steve said he could say that if the sun had not come out at about 1:30 p.m., it would have been worst. When the sun came out, the numbers picked up. Maranatha had only had about 300 people vote at 11 a.m., but by the end of the day, they had over 1,000. We are still seeing a bigger increase of people voting in the office. That is a trend. We’ve developed a pretty good game plan for when we move to the 2<sup>nd</sup> floor of the library to operate the election out of the main building rather than the annex. Once we showed them that we would have to move about 35 file cabinets 4 times a year, they decided they didn’t want to do that.

***Recorder –***

Mary Eaton distributed reports and offered to answer any questions.

The Legislation Briefings passed out by Steve lists a bill about having the Recorder’s offices file wills. There will be a fee. They will be scanned and placed in a file. They will not be public. This bill is before the Senate now. There will probably more discussion at the conference next week. Chair Little asked what the argument for it is. Mary said she didn’t think there was an argument. She said she thinks it is a benefit because so many people lose them. The law offices and / or attorneys can go out of business and we have a lot of people come in and ask to have their will filed. This was done by the Recorder’s office a long time ago, but not anymore. There is a system that they will have the offices go through with forms the person will have to fill out. Once they pass (die), the wills have to be taken to the Circuit Clerk’s office. The Circuit Clerk holds them when they are probated. The Recorder’s Office will generate a little money from it.

***Workforce Investment Solutions –***

Robyn McCoy informed the committee that since her dollars are federal dollars, they have not been affected by some of the changes that are happening at the state level. There is a new law that

will be going into affect on July 1<sup>st</sup> and they've been busy trying to coordinate. Robyn said she would have more information once she receives an allocation.

*Citizens' Remarks* None

*Old Business* None

*New Business* None

**CLOSED SESSION** None needed

**NEXT MEETING** Monday, May 18, 2015

**ADJOURNMENT**

Jerry Potts made a motion to adjourn, seconded by Dave Drobisch and Chair Little adjourned the meeting at 5:55 p.m.

*Minutes submitted by Jeannie Durham, County Board Office*